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Faculty Senate Meeting, 54th Senate Minutes (1/14/2020)

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CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
FACULTY SENATE MEETING, 54th SENATE
MC Pine Room or <https://csusb.zoom.us/j/526138095>

M I N U T E S

SESSION 03 - Tuesday, January 14, 2020 – 2-3:50 PM (Recording links to [Speaker View](#) and [Shared Screen with Speaker View](#))

Members Present: All members were present with the following exceptions: A. Johnson, J. Kremling, J. Munoz, H. So, S. Sparks, J. Ullman

Guests Present: L. Rubio, T. Bonner, R. Garcia, B. Willess, A. Bracerros, S. Sudhakar, S. Pantula, R. Nava, R. Mohamed, A. Rosiles, D. Minor, C. Walls, E. Arredondo, W. Laos, S. Yildirim, J. Lappin, R. Chuang, C. Weber, R. Beech, D. Huizinga

1. APPROVAL OF THE MINUTES

- 1.1. Minutes for October 29, 2019 – [Attachment](#)
- 1.2. Senator Chen-Maynard moved and Senator Rizzo seconded the motion to approve the Faculty Senate minutes for October 29, 2019. Senator Fischman moved and Senator Rizzo seconded the motion to amend the minutes to change 13.1.2 to replace “a few” with “about half” and replace “final” with “external”. Senator Chen-Maynard moved and Senator Rizzo seconded the motion to approve the Faculty Senate minutes for October 29, 2019 as amended.
PASSED Unanimously

2. APPROVAL OF THE AGENDA

- 2.1. Senator Rizzo moved and Senator Brown seconded the motion to approve the agenda as presented. **PASSED Unanimously**

3. COMMUNICATIONS/INFORMATION ITEMS

- 3.1. Senator Groen moved and Senator Kolehmainen seconded the motion to make Item 3.8 “Concerns and Recommendations Re: FAM 642.4 “Recruitment and Appointment of Department Chairs/School Directors” a discussion item.
PASSED Unanimously
 - 3.1.1. Dr. Stan Schwartz addressed his concerns regarding the selection of the committee to replace the department chair. They were told two committees were needed--one committee for each search. He was removed from his “dual position” and no longer on the search committee which he considers retaliatory. It is ironic that we are discussing shared governance with this happening at the same time. He is asking that we follow the FAMs going forward. We were not given a reason why they needed two committees.

- 3.1.2. Senator Kolehmainen sees a disturbing parallel between items 3.7, 3.8, and 3.9 in that they all involve wanton disregard of the FAM by the Administration. We need to explore or devise ways to respond to violations of the FAM. Exploration: Currently, although people only think of contractual violations as grievable, faculty can work with the CFA to file statutory grievances, which are broader and can cover a range of issues, including violations of the FAM policies such as the process for committee appointments. This does not obviate the need for the Faculty Senate to devise a way to deal with violations of the FAM, but can be used while the Senate devises a simple, effective method of dealing with such violations.
- 3.1.3. Senator Murillo thinks we should acknowledge shared governance and allow the faculty some say in who comes to their department to lead them as a chair/dean.
- 3.1.4. Senator Chen addressed the policy about the number of committees necessary for a recruitment and communicate if this a campus-wide policy. We need to be consistent with policy enforcement.
- 3.1.5. Senator Fischman moved and Senator Gilbert seconded the motion to refer to the EC and Administration the task of jointly determining the process to investigate and address FAM violations and draft a proposal to the Senate within four weeks. **PASSED Unanimously.**
- 3.1.6. Senator Fischman moved and Senator Kolehmainen seconded the motion to ask FAC to look at revising the FAM regarding appointing department chairs and interim department chairs. **PASSED Unanimously.**
- 3.1.7. Senator Davis moved and Senator Fischman seconded the motion to look at the FAM that addresses the process in which Chairs are Evaluated. **PASSED Unanimously.**

4. OLD BUSINESS – None

5. NEW BUSINESS

5.1. Elections:

5.1.1. Constitution & Bylaws Committee

- 5.1.1.1. Senator Kolehmainen moved and Senator Pelletier seconded the motion to nominate Senator Marx to serve as the CSBS Representative on the Constitution and Bylaws Committee. **ELECTED Unanimously.**

- 5.2. FAM 652.2 - Evaluation of Lecturers
 - 5.2.1. Senator Rizzo moved and Senator Fischman seconded the motion to approve FAM 652.2 Evaluation of Lecturers for first reading. **PASSED Unanimously.**
 - 5.2.1.1. The Faculty Senate approved this FAM last spring but it was not signed because the Deans wanted to be more involved and sign the evaluation. Working with the administration, we added a signature line for the Dean/or Representative to sign the evaluation.
 - 5.2.1.2. The Dean signature should be “reviewed by” because they do not actually conduct the review
- 5.3. Endorsement of ASI Resolution “In Support of an Accurate 2020 Census”
 - 5.3.1. ASI took leadership in advocating why an accurate census is so Important. We will probably lose a representative and it affects many programs, elections, and our representation.
 - 5.3.1. ASI President asked the Senate to open their classrooms so that the ASI can communicate the importance of an accurate census by educating our students and our community.
 - 5.3.2. The Endorsement of the ASI Resolution “In Support of an Accurate 2020 Census was approved unanimously by the Faculty Senate.
6. CHAIR’S REPORT – [Attachment](#)
7. PRESIDENT’S REPORT – [Attachment](#)
8. PROVOST’S REPORT – [Attachment](#)
 - 8.1. Personnel Changes in Academic Affairs were announced:
 - 8.1.1. Rachel Beech - Enrollment Management, Tiffany Bonner- Outreach Recruitment, Lisa Rubio - Admissions and Student Recruitment, Brian Willess - Orientation of New Students, Amy Bracerros - Interim Registrar, Diana Minor - Financial Aid and Scholarships.
Lesley Davidson-Boyd - AVP Undergraduate Studies
Cassandra Walls - Academic Analyst
Eric Arrendondo - Academic Labor Relations Manager
Winsome Laos - Lead Recruitment Specialist
9. COMMITTEE REPORTS
 - 9.1. EPRC
 - 9.1.1. [ADA compliant version](#) - We are ensuring all FAMs are ADA compliant
 - 9.1.2. [FAM 665.7 New Faculty Scheduling](#)
 - 9.1.2.1. Senator Fischman moved and Senator Texeira seconded the motion to approve FAM 665.7 for first reading. **PASSED Unanimously.**

- 9.1.2.1.1. This FAM contains guidelines for scheduling of instructional Faculty.
 - 9.1.3. Ancillary Units - Reports Status
 - 9.1.3.1. Missing many reports that are past due. Will revisit FAM to ensure a process for tracking reports.
 - 9.1.3.1.1. AU reports received from “reporting persons” – [Attachment](#)
 - 9.1.3.1.2. AU reports to be reviewed this year by EPRC – [Attachment](#)
- 10. STATEWIDE/ASCSU (ACADEMIC SENATE OF THE CSU) SENATORS' REPORT – [Attachment](#)
- 11. SENATORS' REPORTS (INCLUDING ASI PRESIDENT'S REPORT)
- 12. DIVISION REPORTS
 - 1.1. Vice President for Information Technology Services – [Attachment](#)
 - 1.2. Vice President for University Advancement – [Attachment](#)
 - 1.3. Academic Affairs/Deans' Reports
 - 1.4. Vice President for Administration and Finance – [Attachment](#)
 - 1.5. Vice President for Student Affairs – [Attachment](#)
- 13. DISCUSSION ITEMS
 - 13.1. Draft Statement on Shared Governance
 - 13.1.1. Next Tuesday, January 21 there are open forums with Shared Governance Consultant. There is a draft that continues to evolve and today we are discussing thoughts on this draft, solicit feedback and thoughts on this process.
 - 13.1.2. Would like to see the process involved in shared governance.
 - 13.1.3. A Senator commented that they do not see the reason behind this process. It just doesn't do anything. Is there joint decision making but only one person can make the final decision?
 - 13.1.4. Some decisions appropriately belong to campus Administration. But in many cases they are required to consult with faculty. When a decision is made, communication about the required consultation is essential. The people making the decision need to demonstrate that recommendations by those who were consulted were heard and carefully considered. They also need to describe how the decision was made. This should be communicated at least to the bodies that participated in the consultation.
 - 13.1.5. We need more in terms of what “practice” means
 - 13.1.6. The Senate Chair encourages input and other suggestions be submitted directly to the consultant, online, or to the FS Chair.

- 13.1.7. What happens when there is a deviation from the consultation - we need to take a better look at HEERA and AAUP statement on shared governance.

14. OTHER BUSINESS

15. ADJOURNMENT (Time Certain 3:50PM)